

NHS Derby and Derbyshire Integrated Care Board

Safeguarding Children Training Programme 2026 - 27



VERSION CONTROL

Title:	NHS Derby and Derbyshire Integrated Care Board Safeguarding Children Training Programme
Supersedes:	NHS Derby and Derbyshire CCG's Safeguarding Children Training Programme
Description of Amendment(s):	Versions 2
Financial Implications:	N/A
Policy Area:	Nursing & Quality – Safeguarding
Version No:	Version 1
Author:	Assistant Director for Safeguarding Children Lead Designated Nurse for Safeguarding Children
Approved by:	Safeguarding Children, Looked After Children and Safeguarding Adults Collaboration Meeting
Effective Date:	April 2026
Review Date:	March 2027
List of Referenced Policies:	N/A
Key Words section (metadata for search facility online):	Safeguarding Children Training Strategy Looked After Children
Reference Number:	NQ14
Target Audience:	ICB approved policies apply to all employees, contractors, volunteers, and others working with the ICB in any capacity. Compliance with ICB policy is a formal contractual requirement and failure to comply with the policy, including any arrangements which are put in place under it, will be investigated and may lead to disciplinary action being taken.

Welcome to the NHS Derby and Derbyshire Integrated Care Board Safeguarding Children Training Programme for April 2026 – March 2027

Safeguarding and promoting the well-being of children and young people is everybody's business.

1. INTRODUCTION:

NHS Derby and Derbyshire Integrated Care Board (ICB) have set out a training programme to encourage all staff to attend a safeguarding children training session in order to promote shared knowledge, skills, values, procedures and practice and to meet the statutory requirements as outlined in the Intercollegiate document (2025) Safeguarding Children and Young People and children and young people in care – competencies for health care staff roles and competences for Healthcare Staff. The link is [here](#)

The range of training will be delivered by:

Dr Jeremy Gibson	Named GP
Dr Ruth Bentley	Named GP
Dr Sandra Ives	Named GP
Dr Lindsay Lewis	Designated Dr for Safeguarding Children
Michelina Racioppi	Assistant Director for Safeguarding children/Lead Designated Nurse for Safeguarding Children
Juanita Murray	Designated Nurse for Safeguarding Children

The safeguarding team aims to deliver high quality training that meets the needs of a variety of practitioners. In addition, the team will try to respond positively to training requests that require a locality or team approach.

Because we value your feedback, we will always evaluate every training session carried out and where possible incorporate suggestions for improvement.

Certificates of attendance will be available on completion of the training and will be sent to you electronically.

Managers have the responsibility to ensure that all staff attend relevant training to meet their needs as specified in the Intercollegiate document (2025) Safeguarding Children and Young People and children and young people in care – competencies for health care staff roles and competences for Healthcare Staff. The link is [here](#)

Please note:

If you are unable to attend training that you have booked on, please arrange for another member of staff to attend so all places are filled.

2. THE STRUCTURE OF TRAINING:

Our safeguarding children training for 2026-2027 will be delivered via Microsoft Teams.

Training needs to be flexible, encompassing different learning styles and opportunities.

Those leading and providing multi-disciplinary and inter-agency training must demonstrate knowledge of the context of health participant's work, provide evidence to ensure the content is approved and considered appropriate against the relevant level, delivered by a registered health care worker, who has qualifications and/or experience relevant to safeguarding and the delivery of training. The trainer should be able to tailor training sessions to the specific roles and needs of different professional groups at each level.

A wide range of free multi-agency safeguarding children training is available via the Derby and Derbyshire Safeguarding Children Partnership website www.ddscp.org.uk, and click on training.

NHS E-learning safeguarding children level 1 and 2 training is also available for staff to access via ESR Training.

The Intercollegiate document -Safeguarding Children and Young People and children and young people in care – competencies for health care staff roles and competences for Healthcare Staff (2025) is a guidance document. It states that health care providers have a responsibility to ensure that the duration and frequency of training (alongside the identified syllabus) is appropriate for the staff and the children and young people they support, to achieve competency required. This should be allocated on the basis of level of contact and involvement with the individuals they support. Competence levels are not limited to the suggested staff groups.

Staff can access training from a wide variety of sources rather than repeating the same method to complete their training. CQC and other inspecting /regulatory bodies look favourably on training records that show progression rather than repetition of the basics.

3. WHO REQUIRES TRAINING?

Everyone who comes into contact with children and families has a role to play and has a responsibility for keeping them safe. (Working Together to Safeguard Children 2023).

The learning outcomes contained in the Intercollegiate Document (2025) describe what an individual should know, understand, or be able to do as a result of training and learning.

Learning and mandatory training should have an individualised approach for the clinician to meet the needs of their job role, evolving evidence-base, national drivers and needs of the local population.

It is expected that competency (expected for role) in safeguarding children for individual staff members is reviewed at appraisal yearly.

All Health Staff – induction

New starters to a health provider or service need to receive induction training in local policies and procedures that include referral pathways and mechanisms into appropriate local authority/council/health and social care trust safeguarding teams, as well as generic knowledge around safeguarding.

Levels of training

Level 1 - Recognition	All health care professionals and staff who will have different levels of patient contact, as well as volunteers across health care services. A yearly update is recommended. This update can be obtained from a range of opportunities and should be based on adult learning principles.
Level 2 - Response	All health care staff who encounter children and young people within their service, but do not provide direct clinical care to children and young people are expected to have level 2 competencies so that they can respond to vulnerable children and young people by seeking advice and/or escalating concerns appropriately. A yearly update is recommended. This update can be obtained from a range of opportunities and should be based on adult learning principles.
Level 3 - Expertise and Action	All health care staff who deliver a clinical service to children and young people are expected to have level 3 competency. A yearly update is recommended. This update can be obtained from a range of opportunities and should be based on adult learning principles.

Any staff member from GP Practices requiring advice on which Level to undertake please consult Safeguarding Children and Young People: Roles and Responsibilities for Healthcare Staff (2025) –link is [here](#) and if necessary email the Named GPs who will be happy to answer your queries:

Dr Ruth Bentley	ruth.bentley@nhs.net (Derbyshire)
Dr Sandra Ives	sandra.ives4@nhs.net (Derbyshire)
Dr Jeremy Gibson	jeremy.gibson@nhs.net (Derby/Derbyshire)

4. CANCELLATION POLICY:

It is essential that staff inform the training administrator of any cancellations in advance of the course start date, so we are aware of who is attending.

5. E- LEARNING:

LEVEL 1 and 2 SAFEGUARDING CHILDREN training can also be accessed via the E-Learning modules via ESR.

Or, to access the Derby and Derbyshire Safeguarding Children Partnership (DDSCP) E-learning and other Multiagency courses please see the training courses and events page at www.ddscp.org.uk and click on training courses.

6. LEVEL 3 – ACTION AND EXPERTISE- SAFEGUARDING CHILDREN TRAINING FOR GP’S/ANP’S/PRACTICE NURSES/ PHARMACISTS/PARAMEDICS

The training sessions below will include 3 hours of bespoke Safeguarding Children Training. Certificates will be e-mailed to participants after the event.			
Date	Time	Topics covered.	
May 13 th 2026	13.30-16.30	Core Level 3 – Action and Expertise training	MSTeams
June 17 th 2026	13.30-16.30	Core Level 3 – Action and Expertise training	MSTeams
July 8 th 2026	13.30-16.30	Core Level 3 – Action and Expertise training	MSTeams
Sept 16 th 2026	13.30-16.30	Core Level 3 – Action and Expertise training	MSTeams
Oct 14 th 2026	13.30-16.30	Core Level 3 – Action and Expertise training	MSTeams
Nov 18 th 2026	13.30-16.30	Core Level 3 – Action and Expertise training	MSTeams
Jan 13 th 2027	13.30-16.30	Core Level 3 – Action and Expertise training	MSTeams
Feb 17 th 2027	13.30-16.30	Core Level 3 – Action and Expertise training	MSTeams
March 10 th 2027	13.30-16.30	Core Level 3 – Action and Expertise training	MSTeams

To book any of the above dates please contact mobile Catherine McMenemy by e-mail: cmcmenemy@nhs.net or phone: 0746957431.

Staff should only attend if their place has been confirmed.

Staff can attend any training session across Derby and Derbyshire depending on availability of places.

If there are low numbers booked onto a training course, it may need to be cancelled and staff asked to attend another date.

7. OTHER SOURCES OF TRAINING:

***PLEASE NOTE: THERE IS AN EXPECTATION THAT GP PRACTICE ADMINISTRATIVE STAFF, HCA’S, AND PHLEBOTOMISTS ARE TRAINED IN**

HOUSE BY THE PRACTICE SAFEGUARDING LEAD OR COMPLETE ONLINE TRAINING. PLEASE CONTACT THE NAMED GP TEAM FOR TRAINING MATERIALS IF REQUIRED.

Derby and Derbyshire Safeguarding Children Partnership has developed a range of training courses/resources such as podcasts and films that you are able to access.

Free training is now available on the Derby and Derbyshire Safeguarding Partnership website <https://www.ddscp.org.uk/training>. Details of how-to book are available on this website. If you have any queries in relation to Multiagency safeguarding children training, please contact Derby and Derbyshire Children’s Safeguarding Partnership on 01332 642351 or email on DDSCPtraining@derby.gov.uk

Blue Stream Academy (E-learning for Healthcare) training can be accessed via: <https://www.e-lfh.org.uk/programmes/safeguarding-children/>

Resources for Safeguarding Children: Prevent – e-learning can be accessed via: <https://www.elearning.prevent.homeoffice.gov.uk>

8. SAFEGUARDING CHILDREN GP LEADS MEETINGS.

Please find below the dates the Safeguarding Children GP leads meetings for the City and County for 2026-2027. These sessions will be led by the Named GPs for safeguarding Children.

The meetings in the county will be held once per quarter for an hour. If we have a guest speaker, we will endeavour to record the session to share with the safeguarding children leads. Attendance is still expected.

Dates for safeguarding children GP leads meeting City and County				
Derby City dates				
Date	Time	Topic	Venue	Level
10 June 26	1:30 - 3:00pm	TBC	MSTeams	3
9 Sept 26	1:30 - 3:00pm	TBC	MSTeams	3
9 Dec 26	1:30 - 3:00pm	TBC	MSTeams	3
17 March 27	1:30 - 3:00pm	TBC	MSTeams	3
Derbyshire County dates				

Date	Time	Topic	Venue	Level
Wed 22 nd April 26	12.30 - 13.30	TBC	MSTeams	3
Wed 22 nd July 26	12.30 - 13.30	TBC	MSTeams	3
Wed 7 th October 26	12.30 - 13.30	TBC	MSTeams	3
Wednesday Jan 27 th 27	12.30 - 13.30	TBC	MSTeams	3

9. SAFEGUARDING DROP-IN SESSIONS.

In addition to the safeguarding GP leads meetings, the ICB safeguarding team are going to offer a drop-in service once a month on a Thursday (omitting December and August).

Dr Ruth Bentley now has a role in both children and adults' teams and will be available on an MS Teams meeting link for an hour from **12.30-13.30**.

The joining links for these drop-in sessions will be sent out closer to the dates listed below.

If you have a query to raise or case to discuss anyone can join these drop-in sessions to have a discussion with the Named GP.

You are welcome to bring children and adult queries, and advice will be provided.

If necessary, the wider team will be consulted and further advice emailed to you later.

The dates for the drop-in sessions are:

Date	Time	Venue
April 23rd 2026	12.30-13.30	MSTeams
May 21st 2026	12.30-13.30	MSTeams
June 25th 2026	12.30-13.30	MSTeams
July 23rd 2026	12.30-13.30	MSTeams
September 24th 2026	12.30-13.30	MSTeams
October 22nd 2026	12.30-13.30	MSTeams
November 26th 2026	12.30-13.30	MSTeams
January 28th 2027	12.30-13.30	MSTeams
February 25th 2027	12.30-13.30	MSTeams
March 25th 2027	12.30-13.30	MSTeams

Please note: The children and adults team remain available for advice on the usual emails / phone numbers.
Advice is also available from the Named Nurses for Safeguarding Children and the Children's Social Care Professional advice lines.

Derby and Derbyshire
Safeguarding Children Training Programme 2026/ 2027

Please book a place by contacting Catherine McMenemy by e-mail cmcmenamein@nhs.net or phone: mobile 07469 574319

